

# Walmart 401(k) Plan Investment Guide

The Walmart 401(k) Plan has a diverse selection of investment choices. Because people have different levels of investment experience, the Plan offers a variety of options. The goal is to make it easy for you to choose an investment mix that is right for you — whether you're new to investing, an experienced investor, or somewhere in between.

Through the Plan, you can select a:

- "One-choice" investment option based on the year you expect to retire
- Mix of individual investment options based on your retirement goals

This brochure explains the investment options available through Walmart's 401(k) Plan. Information about your Plan account and investment options is always available online and over the phone from Merrill Lynch.

Taking charge of your financial future now could help you fulfill your retirement goals. Review this information and start planning for your retirement . . . *your way*.

## Want to learn more?

Detailed information about all of the Walmart 401(k) Plan's investment choices is available on the Benefits OnLine® website or by calling Merrill Lynch.

- **Online:** Visit Benefits OnLine at [www.benefits.ml.com](http://www.benefits.ml.com).
- **Customer Service Center:** By calling (888) 968-4015, you can use the automated Interactive Voice Response (IVR) system or speak with a customer service representative.

More information about 401(k) features is available in the accompanying brochure titled *Start saving for retirement with the Walmart 401(k) Plan*.



---

# Make your investment choices

When it comes to investing, do you want to make just one choice? Or would you rather mix and manage your own portfolio? It's up to you.

## Make just one choice

A *myRetirement Fund* might be right for you if:

- You want to simplify investing.
- You want a diversified portfolio with a single investment choice.\*
- You want a retirement strategy that will automatically become more conservative as you approach retirement age.

## In general, this means:

- You select a fund that best coincides with the year in which you expect to retire.
- Your fund is monitored and adjusted by the Plan on a regular basis with the aid of investment professionals.
- The fund mix automatically becomes more conservative as you approach retirement age.

However, you should monitor your account regularly to make sure that your investment is still right for you.

See page 3 for more details about the *myRetirement Funds*.

## Manage your own investment mix

Creating your own investment mix might be right for you if:

- You're comfortable managing your 401(k) investments.
- You feel confident in your ability to select investment options that are right for your retirement goals.
- You want to monitor your investments and adjust them over time to meet your needs.

## In general, this means:

- You choose your own investment mix from the Plan's investment menu, and you decide how much to invest in each fund.
- You're responsible for monitoring your investments, and adjusting them as necessary.
- You may want to periodically adjust the mix of stocks, bonds and cash equivalents in your account as you approach retirement.
- Or, you may want to choose a new asset mix if your goals and investment strategy change.

See page 5 for details about the Plan's individual investment options.

\*Diversification does not ensure a profit or protect against loss.

## Make just one choice: select a *myRetirement Fund*

The *myRetirement Funds* are “target retirement date” funds that invest in several different types of stocks and bonds. Their investment mix changes over time, so they become more conservative as you get closer to retirement. The funds do this by moving money that’s invested in more aggressive investments, like stocks, to more conservative investments, like bonds, as you get older. When you choose a *myRetirement Fund*, your savings will be invested by professional investment managers in stocks, bonds, and other assets for you—so you won’t have all your eggs in one basket.

The *myRetirement Fund* is intended to be the most conservative fund in the series of *myRetirement Funds*. Unlike the other funds, the investment allocations for the *myRetirement Fund* do not change as you get older. The *myRetirement Fund* is designed for participants whose target retirement date was around the year 2015 or earlier, and seeks income and capital appreciation in a diversified fund designed for retirement.

If retirement is many years away, your focus might be on building your account, which could involve taking more investment risks. But as you move closer to retirement, you may want to become more conservative in your investment risks, with a goal of preserving what you already have. Managing this process is what a *myRetirement Fund* can do for you.

### How do you choose a *myRetirement Fund*?

If you decide that the *myRetirement Funds* are right for you, you generally would pick the year you think you will retire, or will need to begin to withdraw the money from your account. Then, select the fund with a title closest to that date. For example, John Doe was born in 1963, and plans to retire at age 67 in 2030. John would choose the *myRetirement 2030 Fund*. However, you can choose any of the *myRetirement Funds* that you wish.

If you don’t make an investment election, your contributions and Walmart’s matching contributions will be invested automatically in one of the *myRetirement Funds* based upon the year you were born, as shown below.

If you do not make an investment election, and you were born in . . .	You will be invested in . . .
1990 or later	<i>myRetirement 2060 Fund</i>
1985 – 1989	<i>myRetirement 2055 Fund</i>
1980 –1984	<i>myRetirement 2050 Fund</i>
1975 –1979	<i>myRetirement 2045 Fund</i>
1970 –1974	<i>myRetirement 2040 Fund</i>
1965 –1969	<i>myRetirement 2035 Fund</i>
1960 –1964	<i>myRetirement 2030 Fund</i>
1955 –1959	<i>myRetirement 2025 Fund</i>
1950 –1954	<i>myRetirement 2020 Fund</i>
1949 or earlier	<i>myRetirement Fund</i>

*The myRetirement Funds are not mutual funds, registered under the Investment Company Act of 1940. Prospectuses are not available and shares are not publicly traded or listed on exchanges.*

*The principal value of these funds is not guaranteed at any time, including at or after the target date. You may lose money by investing in the myRetirement Funds, including losses near and following the target retirement date, and there is no guarantee that this investment will provide adequate retirement income. These funds, other than the myRetirement Fund, are designed to become more conservative over time as the target date approaches.*

*As a “fund of funds,” each of the myRetirement Funds, as a shareholder of underlying funds, will indirectly bear its pro rata share of the expenses incurred by the underlying funds.*

---

## More about the *myRetirement Funds*

The enclosed *Qualified Default Investment Alternative* notice provides more details on the *myRetirement Funds*, including:

- Target asset allocations.
- An illustration of how the funds change over time.
- Fund expenses.

For more up-to-date information, visit Benefits OnLine at [www.benefits.ml.com](http://www.benefits.ml.com).

### A few principles to keep in mind

- **Review your investment choices.** No matter how you invest, you're responsible for your investment decisions. Because your goals and tolerance for risk may change over time, it's wise to periodically review your investments (at least annually) and make sure they are still appropriate for your goals.
- **Investment performance isn't guaranteed.** None of the Plan's investment options provide guaranteed income in retirement.
- **Diversify your account.** Try to make sure your account is divided among different types of investment options. That way, if one investment loses money, it may potentially be offset by another investment that makes money. While diversification does not ensure a profit or protect against loss, it can be a good way to manage risk. (A *myRetirement Fund* can diversify your account for you; however, like any investment, the *myRetirement Funds* have the potential to lose money.)

# Do it yourself: choose a mix of investments

Are you comfortable choosing your own investments? The Plan offers a diverse menu of investment choices. You can choose the ones you want, according to your investment goals and tolerance for risk.

## Investment option overview

Institutional Money Market Funds	Short-Intermediate Investment Grade Debt Funds	Core Bond Funds	Global Flexible Portfolio Funds	Large-Cap Core Funds	Large-Cap Core Funds	Mid-Cap Core Funds	Small-Cap Core Funds	International Large-Cap Core
Lower Risk/Lower Potential Reward					Higher Risk/Higher Potential Reward			
BlackRock Money Market Trust	JPMorgan Short Term Bond Trust	Bond Fund	Real Assets Fund	BlackRock Russell 1000 Index Trust	Large Cap Equity Fund	Small Mid Cap Equity Fund	BlackRock Russell 2000 Index Trust	International Equity Fund

*The fund categories and risk/potential reward spectrum are based upon Lipper fund classifications (which are shown above the fund names). These are intended to provide a general evaluation of the risk and potential reward of each investment option. They are not meant to predict future performance or the volatility of any investment option.*

## Investment option descriptions

Following are brief descriptions of the investment options available through the Plan. For more information about these investment options, including performance and fact sheets, visit Benefits OnLine at [www.benefits.ml.com](http://www.benefits.ml.com).

### BlackRock Money Market Trust

This collective trust seeks as high a level of current income as is consistent with liquidity and stability of principal. The portfolio invests in US Treasury bills, notes and obligations guaranteed by the US government and its agencies and instrumentalities. Repurchase agreements are fully collateralized by such obligations. BlackRock is the investment manager of this collective trust.<sup>1,2</sup>

***There is no guarantee that this investment option will meet its objectives, or that it will not experience fluctuations in its net asset value.***

### JPMorgan Short Term Bond Trust

This collective trust, managed by JPMorgan, seeks current income consistent with preservation of capital through investment in high-grade and medium-grade fixed income securities. Under normal conditions the fund may invest at least 80% in bonds, including taxable or tax-exempt municipal securities. It will generally maintain an average weighted maturity of 3 years or less, taking into account expected amortization and prepayment of principal on certain investments.<sup>1</sup>

---

## Bond Fund

The Bond Fund was created by the Retirement Plans Committee solely for use by the Plan. The Fund may be appropriate for investors who desire the additional portfolio diversification provided by fixed income investments. The Fund provides bond exposure through the use of external investment managers, who in turn invest in fixed income instruments of various maturities. The Fund aims to provide a favorable return relative to the Barclays U.S. Aggregate Bond Index. The Committee manages allocations to the underlying Fund managers, who are subject to change without notice. Allocations to underlying managers fluctuate each quarter due to contributions and performance, but are rebalanced quarterly to the target allocation.<sup>1,3</sup>

## Real Assets Fund

The Real Assets Fund was created by the Retirement Plans Committee solely for use by the Plan. The Fund seeks to provide investors with a way to diversify a stock and bond portfolio by combining external investment managers, who in turn invest in real asset investments including commodities, global listed infrastructure securities (service providers in the water, utility and related industries), global commercial real estate securities and U.S. Treasury Inflation Protected Securities (TIPS). The Fund aims to provide a favorable return relative to a blended benchmark including the Bloomberg Commodities Index, the FTSE/EPRA NAREIT Developed Index, the S&P Global Listed Infrastructure Index, and the Barclays U.S. TIPS Index. The Committee manages allocations to the underlying Fund managers, who are subject to change without notice. Allocations to underlying managers fluctuate during each quarter due to contributions and performance, but are rebalanced quarterly to the target allocation.<sup>1,2,4</sup>

## BlackRock Russell 1000 Index Trust

BlackRock Institutional Trust Company, N.A. is the investment manager of this collective trust. This Trust seeks to match the performance of the Russell 1000 Index by investing in stocks that make up the index. The Russell 1000 Index is comprised of the 1,000 largest companies within the Russell 3000 Index. These 1,000 large-capitalization companies represent approximately 92% of the total market capitalization of the Russell 3000 Index. The Russell 3000 Index represents approximately 98% of the total US equity market capitalization. Investing in large-capitalization stocks is the most efficient way to participate in earnings from large US companies. These stocks have the potential for more stable earnings than that of small- or mid-capitalization stocks, and their prices tend to be less volatile. This fund is intended for long-term investors seeking to capture the earnings and growth potential of large US companies.<sup>1,5</sup>

## Large Cap Equity Fund

The Large Cap Equity Fund was created by the Retirement Plans Committee solely for use by the Plan. The Fund is intended for investors seeking a diversified portfolio of large-capitalization stocks. The Fund invests through external investment managers, who in turn invest in marketable equity securities of US Large Cap companies. The Fund will include exposure to stocks across the equity style spectrum, including growth, value and core investments. The Fund aims to provide a favorable return relative to the Russell 1000 Index. The Committee manages allocations to the underlying Fund managers, who are subject to change without notice. Allocations to underlying managers fluctuate during each quarter due to contributions and performance, but are rebalanced quarterly to the target allocation.<sup>1,3</sup>

## Small Mid Cap Equity Fund

The Small Mid Cap Equity Fund was created by the Retirement Plans Committee solely for use by the Plan. The Fund is intended for investors seeking a diversified portfolio of small and mid capitalization companies, who are willing to accept increased volatility relative to larger companies. The Fund invests through the use of external investment managers, who in turn invest in small and mid capitalization stocks across the equity style spectrum, including growth, value and core investments. The Fund aims to provide a favorable return relative to the Russell 2500 Index. The Committee manages allocations to the underlying Fund managers, who are subject to change without notice. Allocations to underlying managers fluctuate each quarter due to contributions and performance, but are rebalanced quarterly to the target allocation.<sup>1,3</sup>

## BlackRock Russell 2000 Index Trust

BlackRock Institutional Trust Company, N.A. is the investment manager of this collective trust. The Trust seeks to match the performance of the Russell 2000 Index by investing in a diversified sample of the stocks that make up the index. The Index is comprised of the 2,000 smallest companies in the Russell 3000 Index and represents approximately 8% of the total market capitalization of the Russell 3000 Index. The Russell 3000 Index represents 98% of the total US equity market capitalization.

The Trust may be appropriate for long-term investors who are willing to accept changes in the value of their investments due to the regular fluctuations of stock prices.<sup>1,5</sup>

## International Equity Fund

The International Equity Fund was created by the Retirement Plans Committee solely for use by the Plan. The Fund seeks long-term growth of capital and invests through external investment managers, who in turn invest in marketable equity securities of non-US and emerging markets companies. The Fund provides exposures across the capitalization and equity style spectrum, providing exposure to large and small capitalization stocks, as well as growth, value and core equity investments. The Fund aims to provide a favorable return relative to the MSCI All Country World ex-US IMI Index. The Committee manages allocations to the underlying Fund managers, who are subject to change without notice. Allocations to underlying managers fluctuate during each quarter due to contributions and performance, but are rebalanced quarterly to the target allocations.<sup>1,3</sup>

### Changing your investment elections

You can change your investment choices at any time.

- **How to make a change:** Log on to [www.benefits.ml.com](http://www.benefits.ml.com) or call the Customer Service Center at (888) 968-4015.
- **What happens next:** If you call prior to 3:00 p.m. ET, your investment change will generally be made on the day you call. If you call after 3:00 p.m. ET, your investment change will generally be made on the next business day. You'll get a confirmation statement after you change your investment choices. It's important to review this statement and make sure your changes were made correctly.

## For information about plan fees

The Plan makes available the Walmart 401(k) Plan Annual Participant Fee Disclosure Notice, which contains a list of fees associated with the Plan, including administrative fees and expenses that apply to each investment option. You may obtain a copy of this document, as well as additional information about each investment option, at [www.benefits.ml.com](http://www.benefits.ml.com) or by calling the Customer Service Center at (888) 968-4015.

<sup>1</sup>This investment option is not a mutual fund registered under the Investment Company Act of 1940. A prospectus is not available and shares are not publicly traded or listed on exchanges.

<sup>2</sup>An investment in the Fund is neither insured nor guaranteed by the U.S. government.

<sup>3</sup>As a "fund of funds," this Fund, as a shareholder of underlying funds, will indirectly bear its pro rata share of the expenses incurred by the underlying funds.

<sup>4</sup>Investing in commodities or global commercial real estate or the securities of companies operating in these markets involves a high degree of risk, including leveraging strategies and other speculative investment practices that may increase the risk of investment loss, including the principal value invested. Investments may be highly illiquid and subject to high fees and expenses.

<sup>5</sup>It is not possible to invest directly in an index.

Investing involves risk, including possible loss of the principal value invested. Investments in foreign securities or real estate securities are subject to substantial volatility due to adverse political, economic or other developments and may carry additional risk. Funds that invest in small- or mid-capitalization companies experience a greater degree of market volatility than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and, conversely, the value falls when interest rates rise. There are ongoing fees and expenses associated with investing. Bear in mind that higher return potential is accompanied by higher risk.

**Investors should consider the investment objectives, risks, charges and expenses of investment options carefully before investing. For more information about the investment options that are not mutual funds (non-registered investments), log on to Benefits OnLine at [www.benefits.ml.com](http://www.benefits.ml.com) and refer to the fund description or fact sheet, if available.**

Merrill Lynch makes available products and services offered by Merrill Lynch, Pierce, Fenner & Smith Incorporated (MLPF&S) and other subsidiaries of Bank of America Corporation (BofA Corp.). MLPF&S is a registered broker-dealer, Member SIPC, and a wholly owned subsidiary of BofA Corp.

Investment products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
----------------------	-------------------------	----------------

Benefits OnLine is a registered trademark of Bank of America Corporation.  
©2015 Bank of America Corporation. All rights reserved.

20153091-2  
ARLVKVM | 12-2015